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Jeffrey Tumlin, Director of Transportation

SIDELETTER BETWEEN THE TRANSPORT WORKERS' UNION, LOCAL 200 AND THE SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY REGARDING 7412 AUTOMOTIVE SERVICE WORKER ASSISTANT SUPERVISOR CITY PAY PARITY

WHEREAS, the current Collective Bargaining Agreement between the San Francisco Municipal Transportation Agency (SFMTA) and the Transport Workers' Union, Local 200 (Union) (the "SFMTA CBA"), provides for the wages of all represented classifications, including the 7412 Automotive Service Worker Assistant Supervisor.

WHEREAS, the Collective Bargaining Agreement between the City and County of San Francisco (City) and the Transport Workers' Union, Local 200 (Union) (the "Citywide CBA"), also provides for the wages of all represented classifications, including the 7412 Automotive Service Worker Assistant Supervisor.

WHEREAS, the SFMTA Employee Relations Operating Resolution, Section 16.216, and the San Francisco Charter, Section 8A.104(k), both state, in pertinent part, "For any job classification that exists both as a 'service-critical' classification in the SFMTA and elsewhere in City service, the base wage rate negotiated by the Agency for that classification shall not be less than the wage rate set in the Citywide memorandum of understanding for the classification."

NOW THEREFORE, the Union and SFMTA agree as follows:

- 1. Retroactive to July 1, 2022, the base wage rate for the 7412 Automotive Service Worker Assistant Supervisor at SFMTA shall be the same as the base wage of the 7412 under the Citywide CBA.
- 2. The parties agree to incorporate the terms in this Sideletter in the next amended or successor SFMTA CBA.

For the San Francisco Municipal Transportation Agency For the Transport Workers' Union, Local 200

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May 25, 2023

Date

Jeffrey P. Tumlin **Director of Transportation**

Leroy Wilson Date 5/17/23 President

Approved as to Form

Jonathan Kolnick May 25, 2023

Jonathan Rolnick **Chief Labor Attorney** Date