

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 251118-111


WHEREAS, In Resolution No. 12-091 the SFMTA Board of Directors established a reserve fund to cover potential claims (the Litigation Reserve); now, therefore, be it

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors authorizes the Director of Transportation, in consultation with the Chief Financial Officer and City Attorney's Office, to use funds from the Litigation Reserve to pay the settlement; and be it further

RESOLVED, That on recommendation of the Director of Transportation and the City Attorney, the San Francisco Municipal Transportation Agency Board of Directors approves the settlements listed below:

- A. Anderson, Sweeney, et al v. CCSF, US District Court Case No. 3:20-cv-01149, filed 2/13/2020 to establish a fund of up to \$2,000,000 (individual settlement for Devon Anderson, an SFMTA employee, and class action for all other SFMTA employees who are part of the class). Lawsuit involving allegations that the City discriminated in violation of the Uniformed Services Employment and Reemployment Rights Act and the California Military and Veterans Code, and violated the City's Annual Salary Ordinance. The settlement includes the opportunity for members of the class to purchase service credit for military leave and would authorize the City Attorney's Office to use the funds to resolve individual and class claims.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of November 18, 2025.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency