

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 250902-080

WHEREAS, Since February 15, 1994, the U.S. Department of Transportation (DOT) has required recipients of federal assistance to have an alcohol and drug testing program and an employee training program in place for employees performing safety-sensitive functions, which requirements are embodied in 49 CFR Parts 40 (the Federal Rules); and,

WHEREAS, The Federal Rules require the governing body of a direct recipient of Federal financial assistance from the Federal Transit Administration to adopt a policy statement on alcohol misuse and prohibited drug use in the workplace by employees performing safety-sensitive functions; and,

WHEREAS, On December 13, 1994, in accordance with the Federal Rules, the predecessor to the SFMTA Board of Directors, the Public Transportation Commission (PTC), adopted a Substance Abuse Policy; including procedures for testing safety-sensitive employees for prohibited drugs and alcohol; and,

WHEREAS, Since March 24, 1998, the SFMTA Board of Directors and its predecessors have amended the Policy three times including August 20, 2022, June 15, 2010, and January 1, 2018; and,

WHEREAS, On July 30, 2025, the SFMTA, under authority delegated by the Planning Department, determined that the proposed revision to the SFMTA Substance Abuse Program Policy & Procedures Handbook is not a “project” under the California Environmental Quality Act (CEQA) pursuant Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors and is incorporated herein by reference; and,

WHEREAS, The Substance Abuse Program staff has updated the Substance Abuse Policy and Procedures in response to an audit by the FTA and consistent with the Federal Rules; now, therefore, be it

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors adopts a revised Substance Abuse Policy, effective September 2, 2025, which has been updated consistent with 49 Code of Regulations Part 40 to clarify certain existing drug testing program provisions and definitions, and to make technical amendments.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of September 2, 2025.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency