

THIS PRINT COVERS CALENDAR ITEM NO.: 10.1

**SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY**

DIVISION: City Attorney

BRIEF DESCRIPTION:

- A. Roger Joiner v. City & County of San Francisco, Superior Ct. Case No. CGC-24-612168 filed 2/6/2024 for \$27,500. Lawsuit involving allegations that SFMTA violated fair employment laws resulting in economic damages.
- B. Anderson, Sweeney, et al v. CCSF, US District Court Case No. 3:20-cv-01149, filed 2/13/2020 to authorize \$190,000 of a \$2,000,000 class action fund approved by the MTA Board on November 18, 2025 to resolve the individual settlement with SFMTA employee Devon Anderson for general damages and backpay. Lawsuit involving allegations that the city discriminated in violation of the Uniformed Services Employment and Reemployment Rights Act and the California Military and Veterans Code, and violated the City's Annual Salary Ordinance. The settlement includes the opportunity for members of the class to purchase service credit for military leave and would authorize the City Attorney's Office to use the funds to resolve individual and class claims.

ENCLOSURES:

- 1. SFMTAB Resolution
- 2. Settlement Report – **These documents are privileged and confidential**

APPROVALS:

DIRECTOR



SECRETARY



DATE

February 12, 2026

February 12, 2026

ASSIGNED SFMTAB CALENDAR DATE: February 17, 2026

**SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS**

RESOLUTION No. _____

WHEREAS, In Resolution No. 12-091 the SFMTA Board of Directors established a reserve fund to cover potential claims (the Litigation Reserve); now, therefore, be it

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors authorizes the Director of Transportation, in consultation with the Chief Financial Officer and City Attorney's Office, to use funds from the Litigation Reserve to pay the settlement; and be it further

RESOLVED, That on recommendation of the Director of Transportation and the City Attorney, the San Francisco Municipal Transportation Agency Board of Directors approves the settlements listed below:

- A. Roger Joiner v. City & County of San Francisco, Superior Ct. Case No. CGC-24-612168 filed 2/6/2024 for \$27,500. Lawsuit involving allegations that SFMTA violated fair employment laws resulting in economic damages.
- B. Anderson, Sweeney, et al v. CCSF, US District Court Case No. 3:20-cv-01149, filed 2/13/2020 to authorize \$190,000 of a \$2,000,000 class action fund approved by the MTA Board on November 18, 2025 to resolve the individual settlement with SFMTA employee Devon Anderson for general damages and backpay. Lawsuit involving allegations that the city discriminated in violation of the Uniformed Services Employment and Reemployment Rights Act and the California Military and Veterans Code, and violated the City's Annual Salary Ordinance. The settlement includes the opportunity for members of the class to purchase service credit for military leave and would authorize the City Attorney's Office to use the funds to resolve individual and class claims.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of February 17, 2026.

Secretary to the Board of Directors
San Francisco Municipal Transportation Agency