

SFMTA Bargaining 2027 - Executive Summary of Tentative Agreements
Service Employees International Union (SEIU), Local 1021

Topic	Change
Term	Extension to June 30, 2031
Wages	First Year: 1% effective January 1, 2028 Second Year: 2% effective July 1, 2028 1% effective December 30, 2028 Third Year: 2% effective July 1, 2029 1% effective December 29, 2029 Fourth Year: 2% effective July 1, 2030 1% effective December 28, 2030 2% effective April 5, 2031 Because of the wage structure of this proposal, no wage deferrals/offramps will be utilized.
Layoff Protection	No layoffs of any Permanent Civil Service employees through June 30, 2029.
Provisions Set to Sunset	Existing provisions scheduled to sunset shall extend through June 30, 2031.