San Francisco Municipal Transportation Agency

Budget Office

TWU Local 250A (9132) - Budget Impact

Bargaining 2027

Tentative Agreement (Total Cumulative Cost; SFMTA Only)

Last Updated on 10/26/26

TWU Local 250A (9132) - Additional Cost (Savings)

Subject	Proposed Change	FY 2028	FY 2029	FY 2030	FY 2031
Wages (Base)	Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule: First Year: 1% effective January 1, 2028 Second Year: 2% effective July 1, 2028 1% effective December 30, 2028 Third Year: 2% effective July 1, 2029 1% effective December 29, 2029 Fourth Year: 2% effective July 1, 2030 1% effective December 28, 2030 2% effective April 5, 2031	$51,182	$365,058	$687,177	$1,073,339
	Total ($)	**$51,182**	**$365,058**	**$687,177**	**$1,073,339**
	Total (%)	0.5%	3.54%	6.66%	10.41%