



SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

SEARCH COMMITTEE FOR THE
DIRECTOR OF TRANSPORTATION

MINUTES

Tuesday, June 11, 2019
1 South Van Ness Ave. 7th Floor
Union Square Conference Room

REGULAR MEETING
12:00 P.M.

COMMITTEE
Amanda Eaken, Chair
Steve Heminger
Art Torres

Edward D. Reiskin
DIRECTOR OF TRANSPORTATION

Roberta Boomer
BOARD SECRETARY

ORDER OF BUSINESS

1. Call to Order

Chair Eaken called the meeting to order at 12:00 pm

2. Roll Call

Present: Amanda Eaken
Steve Heminger
Art Torres

3. Presentation, discussion and possible action regarding a review of the public meeting laws regarding the work of the committee. (Explanatory documents include a memo.)

Susan Cleveland-Knowles, Deputy City Attorney, presented the item.

No public comment.

4. Presentation, discussion and possible action regarding the selection of a search firm to assist in the recruitment of candidates for the position of Director of Transportation. (Explanatory documents include search firm proposals.)

Kate Howard, Managing Deputy Director, Dept. of Human Resources and Derek Kim, acting Director, SFMTA Human Resources, presented the proposals.

No public comment.

Following discussion, the Search Committee chose Alliance as the search firm, contingent on completion of reference checks. Kate Howard, Deputy Director, Dept. of Human Resources stated that she would develop the scope of work with enough flexibility to include additional outreach should the committee so desire.

5. Presentation, discussion and possible action regarding the job description for the position of Director of Transportation. (Explanatory documents include a draft job description.)

No public comment.

Katie Porter, Deputy City Attorney, stated that she would look into whether a housing stipend was something that the SFMTA could offer.

Chair Eaken suggested that a premium be placed on excellent management experience. Director Howard stated that she would relay the comments from the committee to the search firm. The firm will also review comparable positions and job descriptions. The final job description will be returned to the committee for final approval.

6. Presentation, discussion and possible action regarding the employee and stakeholder outreach survey. (Explanatory documents include a draft survey.)

No public comment.

Chair Eaken noted the importance of a leader who could help bolster morale and rebuild confidence in agency.

7. Public Comment

Edward Mason stated that in consideration of a new Director, the committee should include San Francisco's regional transportation requirements. The new director should support a regional express bus system to counter the new liberal disruptive armada of commuter shuttle buses that plague San Francisco's streets. They have a significant impact. The new director needs to review the impact of these vehicles and their disruption of Muni vehicles.

Eileen Boken stated that Controller office released a survey that shows that the SFMTA rated the lowest of all city services. In 2017, the survey showed an overall approval rating of 65% but now the approval rating is 40%, which is a significant shift downwards. That should be considered in the job description.

Chair Eaken suggested that the stakeholder survey include an open-ended question such as "is there anything else we should know?"

ADJOURN - The meeting was adjourned at 1:11 p.m.

A recording of the meeting is on file in the office of the Secretary to the San Francisco Municipal Transportation Agency Board of Directors.



Roberta Boomer
Board Secretary

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