



San Francisco Municipal Transportation Agency Disadvantaged Business Enterprises Program Policy Statement

The San Francisco Municipal Transportation Agency (SFMTA) is committed to a Program for the participation of Disadvantaged Business Enterprises ("DBEs") in SFMTA contracting opportunities in accordance with Federal Regulations, 49 CFR Part 26. It is the policy of SFMTA to ensure nondiscrimination on the basis of race, color, sex or national origin in the award and administration of contracts assisted by grants from the Department of Transportation.

It is the intention of the SFMTA to create a level playing field on which DBEs can compete fairly for contracts and subcontracts related to SFMTA's construction, procurement and professional services activities.

It is also the policy of the City and County of San Francisco, including the SFMTA, to ensure nondiscrimination on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, domestic partner status, marital status, height/weight, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status).

The objectives of this program are to:

1. Remove barriers to DBE participation in the bidding, award and administration of SFMTA contracts;
2. Assist DBEs to develop and compete successfully outside of the Program;
3. Ensure that the Program is narrowly tailored in accordance with 49 CFR Part 26;
4. Ensure that only DBEs meeting the eligibility requirements are allowed to participate as DBEs;
5. Identify business enterprises that are qualified as DBEs and are qualified to provide SFMTA with required materials, equipment, supplies and services; and to develop a good rapport with the owners, managers and sales representatives of those enterprises;
6. Develop communications programs and procedures, which will acquaint prospective DBEs with SFMTA's contract procedures, activities and requirements and allow DBEs to provide SFMTA with feedback on existing barriers to participation and effective procedures to eliminate those barriers;

7. Administer the Program in collaboration with the various divisions within SFMTA to facilitate the successful implementation of this Program.

The Director of Transportation is responsible for adherence to this policy. Virginia Harmon, DBE Liaison Officer shall be responsible for the development, implementation and monitoring of this program. It is the expectation of the SFMTA and the Director of Transportation that all SFMTA personnel adhere to the provisions and the spirit of this program.

This policy will be circulated to all SFMTA personnel and to members of the community that perform or are interested in performing work on SFMTA contracts. The complete Disadvantaged Business Enterprises Program is available for review at:

San Francisco Municipal Transportation Agency (SF MTA)
Contract Compliance Office
One South Van Ness Avenue, 6th Floor
San Francisco, CA 94103

If you have any questions or would like further information, please call Virginia Harmon, DBE Liaison Officer at 415.701.4404.



Edward D. Reiskin
Director of Transportation

12-11-2013

Date