SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY BOARD OF DIRECTORS

RESOLUTION No. 230630-059

WHEREAS, Under Charter Section 8A.104, the San Francisco Municipal Transportation Agency (SFMTA) Board of Directors succeeded to the powers of the Mayor, City Human Resources Director, and Board of Supervisors with respect to collective bargaining for employees in critical service classifications; and

WHEREAS, The salary plan for almost all classifications represented by the Memorandum of Understanding (MOU) between the SFMTA and the Municipal Executives Association (MEA) includes extended salary ranges which incumbents are eligible for salary adjustments into through the annual SFMTA Management (MTAM) adjustment process; and

WHEREAS, The Special Assistant classification series is the exception and has not historically had extended ranges; and

WHEREAS, The SFMTA and MEA recognize that existing and future employees within the Special Assistant classification series should have the opportunity to participate in the annual MTAM adjustment process; and

WHEREAS, On May 31, 2023, the SFMTA, under authority delegated by the Planning Department, determined that the amendments to the memorandum of understanding between SFTMA and the Municipal Executives Association is not a "project" under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and

WHEREAS, The sideletter agreement and all other required information was publicly disclosed in accordance with Charter Section 8A.104(r) on June 6, 2023, and is on file with the Secretary of the SFMTA Board of Directors; now, therefore, be it

RESOLVED, That the SFMTA Board of Directors approves an amendment to the Memorandum of Understanding between the San Francisco Municipal Transportation Agency and the Municipal Executives Association to add extended salary ranges for the Special Assistant classification series.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of June 30, 2023.

Secretary to the Board of Directors San Francisco Municipal Transportation Agency