

**SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS**

RESOLUTION No. 260901-073

WHEREAS, In Resolution No. 12-091 the SFMTA Board of Directors established a reserve fund to cover potential claims (the Litigation Reserve); now, therefore, be it

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors authorizes the Director of Transportation, in consultation with the Chief Financial Officer and City Attorney's Office, to use funds from the Litigation Reserve to pay the settlement; and be it further

RESOLVED, That on recommendation of the Director of Transportation and the City Attorney, the San Francisco Municipal Transportation Agency Board of Directors approves the settlements listed below:

- A. Robinson-Lugman, et al. v. CCSF, SF Superior Court Case No. CGC-20-588012, filed 11/25/ 2020 to authorize \$2.725 million including an individual settlement of \$181,250 for Keka Robinson-Lugman, an SFMTA employee, and the remainder for all other SFMTA employees who are part of this citywide class action. Lawsuit involving allegations of racial discrimination in compensation, promotions, and discipline.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of September 1, 2026.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency